

ALL CAP GROWTH EQUITY

Asset Class Equity	Inception Date January 1, 2006	Performance Benchmark Russell 3000 Growth Index	Currency USD
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STRATEGY DESCRIPTION

Our all-cap growth strategy is designed to deliver significant capital appreciation over time while also providing stability during market downturns. We seek to achieve this through a proprietary investment process that combines bottom-up stock selection with top-down thematic investing, and a judicious mix of “stable growth” and “emerging growth” companies in the portfolio.

STRATEGY HIGHLIGHTS

Style	All Cap growth
Process	Fundamental bottom-up, top-down thematic
Investment horizon	4 to 5 years
Number of holdings	30 to 60
Sector deviation	Free to deviate within a clearly defined range

INVESTMENT PROCESS

Idea Generation

Identify secular trends/beneficiaries and monitor critical variables

Screen using metrics and financial catalysts

Other sources: industry journals, conferences, meetings with management, competitors, analysts, and peers

Fundamental Research

Identify key drivers for business

Assess competitors, suppliers, vendors

Evaluate operational and financial performance

Review public filings and street research

Identify company-specific risks

Portfolio Construction

Balance of Stable & Emerging

Intersection of bottom-up research and top-down secular views

Macroeconomic outlook

WHY INVEST IN THIS STRATEGY

- Focused on large, mid and small cap ideas, seeks stable and emerging growth companies within industries and sectors poised to benefit from global secular growth trends
- A 15-year+ track record of outperformance – both absolute and risk-adjusted
- Stable team with over 25 years of industry experience on average
- Demonstrated investment methodology, and a rigorous process designed to deliver strong capital appreciation over time and stability in down-markets

PERFORMANCE (%)

RETURNS PER PERIOD AND ANNUALIZED RETURNS

	1 Year	3 Years	5 Years	7 Years	10 Years	15 Years	SI ¹
All Cap Growth (Gross)	18.44	25.84	16.60	17.79	17.86	16.48	13.90
All Cap Growth (Net)	17.68	25.00	15.76	16.92	16.97	15.59	13.02
Russell 3000 Growth Index	24.79	30.76	17.03	17.38	18.26	16.95	13.06
Added Value, gross	-6.35	-4.91	-0.44	0.41	-0.40	-0.47	0.85
Added Value, net	-7.11	-5.76	-1.28	-0.46	-1.29	-1.37	-0.03

CALENDAR YEAR PERFORMANCE

	3Q25	YTD	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
All Cap Growth (Gross)	5.91	13.63	23.48	33.01	-17.25	26.35	39.73	35.27	-1.03	25.45	5.80	7.36
All Cap Growth (Net)	5.74	13.08	22.51	31.97	-17.92	25.36	38.65	34.22	-1.82	24.47	4.96	6.50
Russell 3000 Growth Index	10.41	16.82	32.46	41.20	-28.97	25.85	38.26	35.85	-2.12	29.58	7.38	5.09
Added Value, gross	-4.50	-3.19	-8.98	-8.20	11.72	0.50	1.47	-0.58	1.10	-4.13	-1.58	2.26
Added Value, net	-4.67	-3.74	-9.95	-9.24	11.05	-0.49	0.39	-1.63	0.31	-5.11	-2.42	1.41

¹ Inception : January 1, 2006

Past performance is no guarantee of future results. Inherent in any investment is the potential for loss. Performance results include the reinvestment of dividends and interest. Dividends received from ADRs are included net of foreign withholding taxes. Actual returns will be reduced by investment advisory fees and other expenses that may be incurred in the management of the account. Gross performance results are presented before management fees, but after all trading commissions. Net performance does reflect the deduction of all fees except custody fees. Performance <1 year is not annualized. Please see composite description and index definition on the next page.

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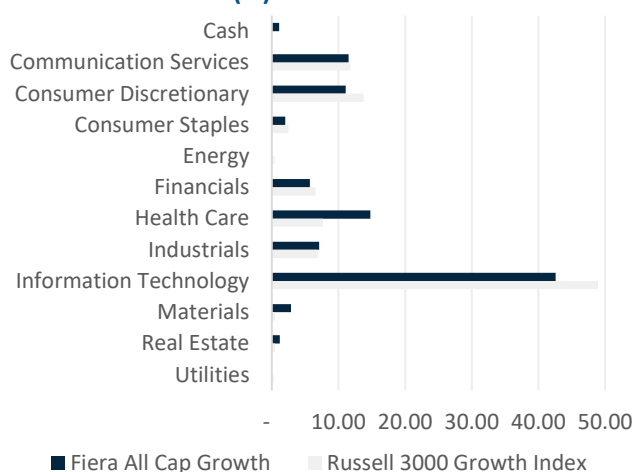
COMPOSITE CHARACTERISTICS¹

	Port.	Benchmark
Growth Statistics		
Long Term future EPS growth (%)	12.7	13.9
5 year historic EPS growth (%)	14.1	19.7
PEG (PE/Growth)	2.6	2.6
ROE (%)	29.3	31.7
Valuation Measures		
P/E	35.8	40.3
Price/Book	8.5	13.0
Price/Sales	6.5	6.1
Price/Cash Flow	28.1	30.7
Yield (%)	0.5	0.5
Market Cap		
Weighted average market cap	\$905.7B	\$1,844.2B

Source: FactSet

Characteristics are subject to change

SECTOR ALLOCATION (%)

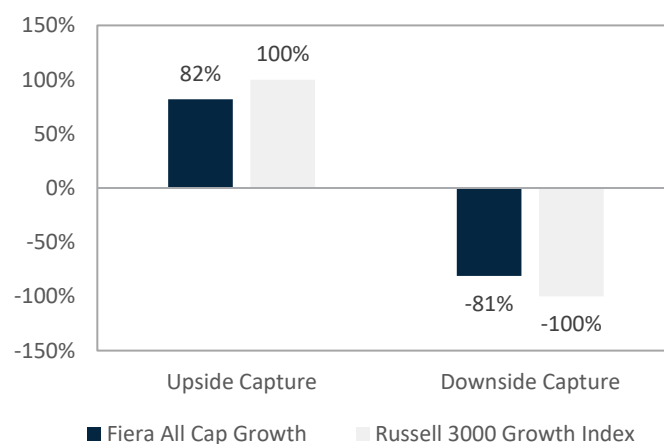


TOP 10 HOLDINGS¹

	Security	Weight
1.	Apple Inc.	6.9
2.	Microsoft Corporation	5.6
3.	Meta Platforms Inc Class A	5.3
4.	Alphabet Inc. Class A	5.1
5.	Arista Networks, Inc.	3.6
6.	Uber Technologies, Inc.	3.4
7.	Snowflake, Inc.	2.9
8.	Alnylam Pharmaceuticals, Inc	2.7
9.	AbbVie, Inc.	2.6
10.	argenx SE Sponsored ADR	2.6
Total		40.7

Top 10 are based on size of position in the portfolio. The specific holdings identified are not representative of all holdings and it should not be assumed that the holdings identified were or will be profitable.

CAPTURE RATIO (3 YEAR)²



PERFORMANCE STATISTICS²

	3 Year	5 Year
Alpha v. R3000G Index (%)	1.58	2.42
Sharpe Ratio	1.58	0.83
Sortino Ratio	3.79	1.46
Information Ratio	-0.89	-0.08
R-Squared	0.89	0.94
Correlation Coefficient	0.94	0.97

PORTFOLIO MANAGEMENT TEAM

Team member	Industry Experience
Sunil M. Reddy, CFA	1990
David Cook, CFA	1994
Michael Carrier, CFA	2002
Audrey Le, Ph.D.	2014
Rick Vallieres, CFA	2000
Jay Li, CFA	2012
Michael Yoo, CFA	2012

1. Based on a representative portfolio. Representative portfolios are selected for being constructed most in line with the composite's guidelines.

2. Based on gross performance.

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Index Definitions The Russell 3000 Growth Index offers investors access to the broad growth segment of the U.S. equity universe. The Russell 3000 Growth Index is constructed to provide a comprehensive and unbiased barometer of broad growth market. Based on ongoing empirical research of investment manager behavior, the methodology used to determine growth probability approximates the aggregate broad growth manager's opportunity set. Typically the All Cap Growth portfolio is similar in composition to the benchmark except to the extent that the firm utilizes ADR's that are not included in the domestic index. **Composite Description** The All Cap Growth composite was created January 1, 2006, and includes all portfolio invested in U.S. equities (including ADRs) with strong earnings and growth characteristics and includes large, mid and small capitalizations. It is not possible to invest directly in an index.

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Asset Class	Inception Date	Performance Benchmark	Currency
Equity	January 1, 2006	Russell 3000 Growth Index	USD

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